



**STRATEGIC PLANNING WORKSHOP 2017**

**COMMENTS FOR THE FINALIZATION OF THE SWOT ANALYSIS  
 AND STRATEGIC PLAN MATRIX**

The following are the summary listing of the comments from the President, VPPA, VRET, and VPFA for consideration towards the improvement and finalization of the reports. You can also consider other comments for other campuses, if these statements are applicable to your unit.

**SAN AGUSTIN CAMPUS**

<p><b>Strengths</b></p> <ul style="list-style-type: none"> <li>• Opportunity to mentor young should be included in Opportunity Consistency of percentage passing should be considered, say 5 years data to determine whether or not it is really your strength.</li> <li>• Hiring new faculty could not be included as strengths if new faculty does not meet the minimum requirements as well as the specializations based on the mandate of the campus.</li> <li>• Educational attainment is not always a measure of competence</li> <li>• Status of Licensure Passers</li> <li>• Availability of Equipment and other facilities</li> <li>• The faculty properly watched to subjects taught</li> <li>• Competent Faculty</li> <li>• Committed Faculty</li> </ul>	<p><b>Opportunities</b></p> <ul style="list-style-type: none"> <li>• RDE finding</li> <li>• How can land titling be an opportunity</li> <li>• Enhance - How</li> <li>• Publication- encourage</li> </ul>
<p><b>Weaknesses</b></p> <ul style="list-style-type: none"> <li>• Weakness' should be the focus of strat plan considering opportunities and Strengths'.</li> <li>• Unutilized fish pond</li> <li>• Do you have a complete roster of faculty with the required specializations</li> <li>• Are faculty members vertically aligned</li> <li>• Interest in conducting RSE</li> </ul>	<p><b>Threats</b></p> <ul style="list-style-type: none"> <li>• How come instructional standard of quality of Education?</li> <li>• Tenure of Faculty?</li> <li>• Land title?</li> <li>• Retirable Faculty?</li> </ul>



## **Additional Comments for the Strategic Plan Matrix**

### **Objective**

Employ Faculty Instructor

- 4- How the offerings of BSBio guarantee, increase passing percentage of Fisheries and Educ.

### **Research and Extension**

- How many more of your faculty who have not undergone training and seminars?
- Why you are still on capability building but not on technical writing
- Target Outputs/ Performance Indicators should be specified on yearly basis to allow assessment of status or progress of each KRA's.
- On Strategies/ Activities- Specify what activities to be undertaken and not limit on single activity.

### **Other Concerns**

1. Scholarship source
2. Enterprise- Classroom; Project Proposal
3. BFAR? outsourcing
4. Sustainability-Products
5. Equipment Inventory: Utilization- Prior Thesis, Activity Report, Evaluation
6. Yearly Programming per year activity
7. Scholarship- identify faculty/ yearly program
8. Research- Commodity Research/ Faculty
9. Activities involving faculty and year students in Enterprise development
10. Submission and Project Proposals
11. What will you do with BFAR?
12. Engagement and Alumni in Enterprise Development
13. Inventory and Equipment
14. Reflect in proposal- uses and these equipment
15. What will you do to increase passing rate?
16. VPAA- quarterly visit- monitoring



## ROMBLON

<b>Strengths</b> <ul style="list-style-type: none"><li>• Number of permanent faculty</li><li>• Supportive Stakeholders</li></ul>	<b>Opportunities</b> <ul style="list-style-type: none"><li>• Available plantilla position</li><li>• Linkages with LGU and private sector</li></ul>
<b>Weaknesses</b> <ul style="list-style-type: none"><li>• Small number of regular faculty</li><li>• Lack of Training/ Seminars/ No Research/ Extension</li></ul>	<b>Threats</b> <ul style="list-style-type: none"><li>• CHED/ CSC Entry Level Educational requirement for teaching positions</li><li>• Glut in required specialization</li></ul>

### Additional Comment

- Proposals with complete documents
- What are your actions ( definite) to achieve objectives in Research and Extension
- Adhere to Normative Financing
- Seminars/ Workshop
  - What do you need?
- Extension
  - Baseline survey

### RESEARCH AND EXTENSION

- Baseline data- needs assessment of the Barangays
- Status of Marble Industry
- Fisher folks need- training needs
- Collaboration with other campuses
- Normative financing- student development.
- Localized consultancy- engineering plans.

### OVERALL COMMENTS

1. Express the objectives in specific terms
2. Outputs should be expressed in yearly basis
3. Strat Plan has specific performance indicators



**SAN FERNANDO**

<p><b>Strengths</b></p> <ul style="list-style-type: none"> <li>• Include Infra Faculties</li> <li>• Dedicated a skilled manpower linkages with LGU, National office Alumni</li> <li>• Availability of land</li> </ul>	<p><b>Opportunities</b></p> <ul style="list-style-type: none"> <li>• Enhancement of Program Offering</li> <li>• Increasing enrollment</li> <li>• Attendance to training/ seminars establish link for OJT.</li> </ul>
<p><b>Weaknesses</b></p>	<p><b>Threats</b></p>

**Additional Comments**

- Accreditation Progression
- Faculty Holdings and Programs
- Dorm/ Sports Complex
- Research/ Faculty
- Extension/ Department
- Additional Programs
- Limit BYTE & BEED enrolment
- Support decision with Tracer and Graduates
- Explore local OJT for HRM
- Specific work per personnel
- Faculty recruitment
- Dormitory 2017
- Math Major, BS Psychology- enhancement of offering
- Monitoring Program
- Licensure Exam
- Coverage
- Internal- student vs. faculty
- Number of Faculty to engage in Research --- What more done?

Ex: Improve Capability of Student/ pupil

- Any baseline survey conducted if those proposed ext. Activities are really the needs of those and user/ community.



## STA FE

<b>Strengths</b> <ul style="list-style-type: none"><li>• Number of Research conducted</li><li>• Number of Extension Activities</li></ul>	<b>Opportunities</b> <ul style="list-style-type: none"><li>• Linkage for publication Collaborate with Publishers</li></ul>
<b>Weaknesses</b> <ul style="list-style-type: none"><li>• No published materials</li></ul>	<b>Threats</b>

### Additional Comments

- ROI- IGP
- How many Students?
  - How many Faculties?
- How many Research Extension
- Infra Proposals with complete documents
- Research- Individual
  - Extension- Per Program
- Projects with accompanying Research and Extension and Publication

### Objective:

No. 1- OK

No. 2- Number of Enrollee's- Conduct Orientation to HS- San Jose

### Include in the Strat Plan

1. How to increase land holdings
2. Research Improvement- Monitoring
3. Extension
4. Enhances of Program Offerings



## SAN ANDRES

<b>Strengths</b> <ul style="list-style-type: none"><li>• Activity/ Dedicated Faculty</li><li>• Opportunity to Monitor</li><li>• Supportive Stakeholders</li></ul>	<b>Opportunities</b>
<b>Weaknesses</b> <ul style="list-style-type: none"><li>• No Publication of Research output</li></ul>	<b>Threats</b>

### Additional Comments

#### **Adopt a Reviewer**

- Encourage those Alumni/ especially with Job/Work to adopt a reviewer

#### **Extension**

- With adopters
  - SME's of DOST
  - The financial support and product packaging development/ Advertising
- 
- Benchmarking
  - Facilities for Experienced Learning
  - Faculty Holdings
  - Library Holdings



## STA. MARIA

<b>Strengths</b> <ul style="list-style-type: none"><li>• Provision/ Presence Metro Bank Foundation , water tank</li></ul>	<b>Opportunities</b>
<b>Weaknesses</b>	<b>Threats</b>

### Additional Comments

- Recruit Masters' Degree holder by specialization
- Enhance IGP funding
- Establish linkage



## CAJIDIOCAN

<b>Strengths</b>	<b>Opportunities</b> <ul style="list-style-type: none"><li>• Retirement of 2 permanent members</li></ul>
<b>Weaknesses</b> <ul style="list-style-type: none"><li>• Lack of Staff</li><li>- CHED Scholarship</li></ul>	<b>Threats</b>

### Additional Comments

- Enhance recruitment of Faculty
- Work out on the following:
  1. Titling
  2. Faculty Development
  3. IGP





## CALATRAVA

<b>Strengths</b>	<b>Opportunities</b> <ul style="list-style-type: none"><li>• Available Scholarship Program</li></ul>
<b>Weaknesses</b>	<b>Threats</b>

### Additional Comments

#### Extension & Research

- “Adopt a River” a project to Campus

#### Extension Project

- Fish
- Animal
- Crop
- Other livelihood