

ROMBLON STATE UNIVERSITY STRATEGIC PLAN 2019-2025



Vision	Mission
RSU as an innovative agricultural university, committed to develop industry responsive life-long learners resilient to the changing environment towards an internationally competitive higher education institution.	RSU exists by providing quality higher education and learning environment in agriculture, fisheries and forestry, arts and sciences, business and accountancy, education, engineering and technology, and other related disciplines; ensuring the development of competent professionals; and conducting relevant research and extension programs using modern and appropriate technology conforming with international standards

RESEARCH AND DEVELOPMENT STRATEGIES, PROGRAMS, PROJECTS, AND ACTIVITIES

Goal: Improved research capability and relevant and quality research outputs					
Objectives	Baseline	Indicators	Strategies	PPAs	Responsible Entity
1. To establish Research Center	0 research center ¹	Number of Research Centers established	Identification of University's R&D strengths	<ul style="list-style-type: none"> Review of R&D Performance, R&D Agenda, Thrusts and Priorities 	URECO, R&D Unit
			Collaboration with other R&D institutions in the country and abroad.	<ul style="list-style-type: none"> Expand membership in various R&D consortia and organizations; Develop collaborative program-based R&D proposals for establishment of potential Research Centers (i.e. Center for Sustainable Environment and Natural Resource Governance; Marble R&D Niche Center) 	R&D, CAS, CAFF, CET, IT, CBA, CED, ICJE, Campuses

¹ Research Center is an entity established within the SUC to engage in R&D based on legal mandate, with formal structure approved by the SUC Governing board and having an annual budget of at least P5M inclusive of internally generated funds, or P75,000 multiplied by the number of faculty involved in research, whichever is higher (DBM-CHED JC No. 1, s. 2016).

Goal: Improved research capability and relevant and quality research outputs					
Objectives	Baseline	Indicators	Strategies	PPAs	Responsible Entity
2. To improve the number of personnel engaged in research and development	24 researchers ²	Number of researchers ³	Capability Building	<ul style="list-style-type: none"> Training-Workshop on: <ul style="list-style-type: none"> Research proposal Writing Technical and Scientific Writing Data Analysis and Interpretation Journal Article Writing Research Ethics 	R&D, KMTTO, Publication Unit, TTAS
	7.26% of plantilla faculty are researchers ²	Percentage of Researchers to total number of plantilla faculty			
	17 internally funded researches ⁴	Number of internally funded researches conducted	Rewards and Recognition	<ul style="list-style-type: none"> Review policy in incentivizing Research 	HRMO, HRDO
	17 researches completed in a year ⁴	Number of research outputs completed within the year.		<ul style="list-style-type: none"> Launch Gawad Parangal for Research Excellence 	VPREDi, VPAF, OUP
	28 specialization-based faculty researches ⁵	Number of faculty members engaged in research with respect to their specializations	Fast-tracking of procurement of R&D facilities	<ul style="list-style-type: none"> Create special BAC solely for R&D 	
			Recruitment of faculty with strong R&D track record	<ul style="list-style-type: none"> Revision of Recruitment instrument to include applicant's R&D track record 	VPAF, HRMO, VPREDi, R&D
			Creation of plantilla positions for University Researchers (UR)	<ul style="list-style-type: none"> Request for scrap and build of plantilla items for University Researchers 	VPAF, HRMO, VPREDi, R&D

² RSU SUC Levelling Scorecard 2016 for KRA 2

³ Researchers refers to plantilla faculty members who have produced and published at least 2 research-based paper as senior or junior researcher and/or received award for research and publication (DBM-CHED JC No. 1, s. 2016)..

⁴ GAA 2020 Target

⁵ R&D Annual Report 2020

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3. To secure external funding for research projects	3 externally funded researches ²	Number of externally funded research projects	Capability-Building	<ul style="list-style-type: none"> • Training Workshop on: <ul style="list-style-type: none"> ○ Preparation of R&D proposals for external funding (program and project-based) ○ R&D Management ○ Financial Management 	R&D, HRDO, HRMO, Office of the University President, TTAS
			Collaboration with other R&D institutions in the country	<ul style="list-style-type: none"> • Active membership in R&D Consortia and Organizations • Multipartite MOA with SUCs/HEIs as collaborator for their externally funded R&D programs/projects. 	VPREDi, R&D, OUP
			Alignment of University R&D agenda to the thrusts and priorities of funding agencies	<ul style="list-style-type: none"> • Annual Review of University R&D Agenda 	VPREDi, R&D
4. To publish citable research outputs in reputable Journals/ refereed publications ⁶	2 publications ²	Number of citable research papers published in an International Refereed Journal or Publication	Capability Building	<ul style="list-style-type: none"> • Training-Workshop on <ul style="list-style-type: none"> ○ Packaging Publishable Research Paper ○ Writing journal articles 	R&D, Publication Unit
	0 publication ²	Number of citable research papers published in a Refereed Journal accredited by CHED	Review incentive program for publication in refereed journal	<ul style="list-style-type: none"> • Revision of Research publication incentive policy 	
	4% of total publications cited ²	Percentage of citable research-based paper published in refereed	Quality assurance in research publication	<ul style="list-style-type: none"> • Migration of RSU Research Journal to Online Journal System platform 	

⁶ Refereed publication refers to scholarly journals such as Elsevier/Scopus, Thomson Reuters and CHED accredited journals where research-based articles or book chapters are published after passing the rigorous process of blind review or evaluation by a panel of external referees who are experts in the subject matter.

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		journals to the number of research outputs	<p>Strict implementation on the evaluation of faculty holding ASO and PROF items to publish papers</p> <p>Periodic monitoring of number of citations of published papers</p>	<ul style="list-style-type: none"> Accreditation of RSU Research Journal by reputable accrediting bodies (i.e. CHED, ASEAN Citation Index, Scopus, Web of Science) Subscription to plagiarism softwares Review Strategic Performance Management of faculty members holding ASO and PROF items. Training on the Use of Google Scholar and ResearchGate Citation Tracker 	<p>HRDO</p> <p>R&D, Publication Unit</p>
5. To present research-based paper in fora and conferences	8 presentations ²	Number of research-based paper presented in International Fora /Conferences	<p>Capability-Building</p> <p>Review incentive program for presentation in International, national and regional fora/conferences</p>	<ul style="list-style-type: none"> Training on Packaging Research Outputs Revision of R&D Manual specially on policy guidelines and incentives for paper presentation 	
	5 presentations ²	Number of research-based paper presented in National Fora /Conferences			
	23 presentations ²	Number of research-based paper presented in Regional Fora /Conferences			
	55% presentations ²	Ratio of research-based paper presented in international/ national/			

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		regional for a/conferences to total number of research-based papers	Strengthen membership/affiliation in professional organizations and R&D Consortia; Monitoring of R&D Outputs	<ul style="list-style-type: none"> Co-sponsor/co-host conventions of professional organizations In-House review/conference 	
6. To protect and transfer technologies and research outputs and transfer applicable ones to communities and industries.	3 patented inventions ²	Number of invention ⁷ patented and/or commercialized	Capability-Building Information Dissemination	<ul style="list-style-type: none"> Training on Patents, Utility Models, Copyright Annual Invention Trade Show and Exhibition R&D-Industry Conference; Pitching Competitions; Review of KMTTO Manual 	R&D, KMTTO, CET, IIT and other Institutes, Colleges and Campuses
	1 invention ²	Number of invention not patented but utilized by the local community	Institutionalization of Knowledge Management and Technology Transfer Office		
	6% of S&T outputs patented ²	Percent of S&T-oriented research outputs patented over the total S&T outputs	Collaboration with potential adopter/taker of technology/invention to be developed.	<ul style="list-style-type: none"> MOA/MOU with potential adopters 	

⁷ Invention/Innovation: any novel method, composition or process resulting from research; including those utility models with patents and copyright, and those with patent/certification application in process (DBM-CHED JC No. 1, s. 2016).

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