1. What is Republic Act No. 10912 is all about?

   ➢ Republic Act No. 10912, otherwise known as the "Continuing Professional Development (CPD) Act of 2016", is an act which requires CPD as the mandatory requirement for the renewal of Professional Identification Card.

2. When was the Law enacted and become effective?

   ➢ The CPD Act lapsed into Law on July 21, 2016 and it took effect on August 16, 2016.

3. When is the implementation of R.A. No. 10912?

   ➢ R.A. No. 10912 took effect last March 15, 2017, upon the effectivity of Resolution No. 1032 or The Implementing Rules and Regulations (IRR) of R.A. No. 10912.

4. When is the start to require CPD units for the renewal of Professional Identification Card?

   ➢ With the exception to the Professional Teachers, Nurses, Certified Public Accountants and Real Estate Service Professionals, Registered Master Electricians (RME), Architects with respect to the age, the following shall be used as reference for the renewal of Professional Identification Card (PIC) in transitory period.

PIC REWEWAL PERIOD	Minimum CUs Required for the Profession
July – December 2017	30%
2018	60%
2019 onwards	100%

   ➢ Pursuant to Resolution No. 11, s. 2017, of the Professional Regulatory Board of Professional Teachers, the following is the transitory period for the compliance to CUs for professional teachers:

YEAR OF RENEWAL	REQUIRED NUMBER OF CREDIT UNITS
December 2017	15
January – December 2018	30
January 2019 – onwards	45

   ➢ Pursuant to Resolution No. 10, s. 2017, of the Professional Regulatory Board of Nursing, the following is the transitory period for the compliance to CUs for nurses:

Year of Renewal	Required Number of CPD CUs	Minimum allowed to be earned per year
January-December 2017	0	0
January-December 2018	15	15
January 2019 onwards	45	45

   ➢ Pursuant to Resolution No. 358, s. 2016, of the Professional Regulatory Board of Accountancy, the following is the transitory period for the compliance to CUs for certified public accountants:

Year of Renewal	Required number of CPD Units	Minimum Units Under Required Competency Areas	Flexible CPD Units	Required Minimum Units Earned from the Previous Year(s) for License Renewal
2017	**80**	40	40	0
2018	**100**	40	60	20 units earned from the immediately preceding year
2019	**120**	40	80	20 units earned from each of the 2 immediately preceding years

➢ Pursuant to Resolution No. 49, s. 2015, of the Professional Regulatory Board of Real Estate Service, the effectivity of requirement of CUs for real estate service practitioners had started on September 9, 2015. All real estate practitioners shall acquire at least forty-five (45) creditable units, or in the case of real estate salespersons, at least ten (10) creditable units only. For those holding two-three (2-3) licenses, he/she shall be required to submit separate certificate/s representing additional ten (10) CPD credits for each of his/her license. Provided, *however,* that these real estate service practitioners shall submit a copy of a duly notarized Certificate of Attendance to an accredited Professional Development (CPD) program administered by an accredited provider.

➢ Pursuant to Resolution No. 08, s. 2017, of the Professional Regulatory Board of Electrical Engineering, the following is the transitory period for the compliance to CUs for Professional Electrical Engineers (PEE), Registered Electrical Engineers (REE), Registered Master Engineers (RME):

Renewal Period	Minimum Required number of CPD Credit Units		
	PEE	REE	RME
July to December 2017	15	15	10
2018	30	30	20
2019 onwards	45	45	30

➢ Pursuant to Resolution No. 04, s. 2016, of the Professional Regulatory Board of Architects, the following is the transitory period for the compliance to CUs for Architects:

Renewal Period	Minimum required Number of CPD Credit Units		
	Below 60 yrs. old	Between 60 to 69 yrs. old	70 yrs. old and above
July to Dec. 2017	13.5	10.5	7.5
2018	27	21	15
2019 onwards	45	35	25

➢ Pursuant to Resolution No. 01, s.2017, of the Professional Regulatory Board of Agricultural and Biosystems Engineering, the following is the transitory period for the compliance to CUs for Agricultural and Biosystems Engineers:

Year of Renewal	Required Number of CPD CUs
2017	0
2018	20
2019	45

5. Are Senior Citizens exempt from CPD requirement?

➢ No. The law does not provide any exemption from CPD compliance for the renewal of Professional Identification Card.

6. How about the licensed professionals who are working overseas?

➢ Licensed professionals working overseas may attend trainings/seminars conducted by the foreign chapters or affiliates of accredited CPD Providers. They may also attend trainings/seminars conducted by non-accredited CPD Providers and apply for credit units under Self-Directed Learning and/or Lifelong Learning.

7. Under PRC Resolution No. 1032, who may apply as CPD Provider?

➢ A natural or juridical person may apply as CPD Provider.

8. Where to get the application forms?

> The Continuing Professional Development (CPD) forms can be downloaded from PRC website at www.prc.gov.ph or available at Standards and Inspection Division office, PRC-PICC and PRC Regional Offices.

9. What is the validity of accreditation for CPD Provider?

> The accreditation of CPD Provider is valid for three (3) years.

10. When shall Accredited CPD Provider file its CPD Program?

> CPD Providers shall apply for the accreditation their CPD Program forty-five (45) days prior to the conduct of the program.

11. When will the CPD Program earn CPD credit units?

> After evaluation of the concerned CPD Council of the CPD Program, a provisional credit unit will be granted. After the submission of the monitor's report, and completion report by CPD Provider, a post evaluation of the program will be conducted, and thereafter the final CPD credit units will be granted.

12. When will the Certificate of Accreditation for CPD Program be released?

> After the post-evaluation made by the CPD Council.

13. Under the Self-Directed Learning and/or Lifelong Learning track, what do you mean when you say that the prescribed fee is ₱ 1,000.00 per application?

> A professional shall collate all activities he/she has undergone or attended to from a non-CPD Provider three (3) years prior to the renewal of his/her Professional Identification Card (PIC) and apply one time to the concerned CPD Council. The CPD Council will convert such activities to CPD Credit Units and the professionals will be entitled to a Certificate of Credit Units Earned.

14. Will professional regulatory boards issue operational guidelines?

Yes. All professional regulatory boards will issue their own operational guidelines as may be pertinent and applicable to their respective profession.

15. What activities are covered by CPD?

General Matrix of CPD Activities

PROGRAM / ACTIVITY	CREDIT UNITS	SUPPORTING DOCUMENT
1. PROFESSIONAL TRACK (TRAINING OFFERED BY ACCREDITED CPD PROVIDERS, Face to Face / Online) (valid 3 years prior to the renewal)		
1.1 PARTICIPANT	APPROVED CREDIT UNITS FOR THE PROGRAM	CERTIFICATE OF ATTENDANCE WITH NUMBER OF HOURS, SEMINAR PROGRAM AND LIST OF PARTICIPANTS
1.2 RESOURCE SPEAKER	3 CU PER HOUR	PHOTOCOPY OF CERTIFICATE, COPY OF PAPERS AND PROGRAM INVITATION
1.3 PANELIST / REACTOR	2 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM
1.4 FACILITATOR / MODERATOR	1 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM
1.5 MONITOR	TWICE THE NUMBER OF APPROVED CREDIT UNITS FOR THE PROGRAM	MONITORING REPORT, CERTIFICATE OF APPEARANCE AND THE AUTHORITY TO MONITOR
1.6 IN-SERVICE TRAINING	MAXIMUM OF 20 CU FOR A 12-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION	CERTIFICATE OF TRAINING & TRAINING DESCRIPTION
2. ACADEMIC TRACK (valid 5 years from the conferment of Diploma/Certificate)		
2.1MASTER'S DEGREE OR EQUIVALENT	FULL CREDIT UNITS FOR COMPLIANCE PERIOD UPON COMPLETION OF DEGREE	UNIVERSITY CERTIFICATION / DIPLOMA AND TRANSCRIPT OF RECORDS (authenticated copy)

2.2 DOCTORATE DEGREE OR EQUIVALENT	FULL CREDIT UNITS UPON COMPLETION OF CANDIDACY FOR COMPLIANCE PERIOD ADDITIONAL FULL CREDIT UNITS FOR COMPLIANCE PERIOD UPON COMPLETION OF DEGREE	UNIVERSITY CERTIFICATION / DIPLOMA AND TRANSCRIPT OF RECORDS (authenticated copy)	
2.3 PROFESSORIAL CHAIR	15 CU PER YEAR	CERTIFICATION OF GRANT OR APPOINTMENT PAPER	
2.4 RESIDENCY / EXTERNSHIP / SPECIALTY / SUB-SPECIALTY PROGRAM	10 CU PER YEAR	HOSPITAL CERTIFICATION CERTIFICATE OF COMPLETION	
2.5 FELLOWSHIP GRANT			
2.5.1 PARTICIPANT	2 CU PER GRANT	CERTIFICATION FROM THE GRANTING INSTITUTION AND/OR CERTIFICATE OF FELLOWSHIP	
2.5.2 RESOURCE SPEAKER	4 CU PER GRANT		
2.5.3 RESEARCHER	5 CU PER GRANT		
2.6 POST GRADUATE DIPLOMA	MAXIMUM OF 30 CU FOR AN 18-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION	DIPLOMA / CERTIFICATION FROM THE INSTITUTION	

3. SELF-DIRECTED (TRAINING OFFERED BY NON-ACCREDITED CPD PROVIDERS, Face to Face / Online) (valid 3 years prior to the renewal)

3.1 PARTICIPANT	CREDIT UNITS FOR THE PROGRAM AS EVALUATED BY THE CPD COUNCIL	CERTIFICATE OF ATTENDANCE WITH NUMBER OF HOURS, SEMINAR PROGRAM AND LIST OF PARTICIPANTS	
3.2 RESOURCE SPEAKER	3 CU PER HOUR	PHOTOCOPY OF CERTIFICATE, COPY OF PAPERS AND PROGRAM INVITATION	
3.3 PANELIST / REACTOR	2 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM	
3.4 FACILITATOR / MODERATOR	1 CU PER HOUR	CERTIFICATION FROM SPONSORING ORGANIZATION COPY OF PROGRAM	
3.5 IN-SERVICE TRAINING	MAXIMUM OF 20 CU FOR A 12-MONTH PERIOD OR A FRACTION THEREOF UPON COMPLETION	CERTIFICATE OF TRAINING & TRAINING DESCRIPTION	
3.6 PROGRAM / TRAINING MODULE DEVELOPMENT	10 CU PER MODULE	COPY OF MODULE AND EVALUATION	
3.7 TECHNICAL PAPER	5 CU PER TECHNICAL PAPER *FOR PUBLISHED PAPER, SEE 3.8*	CERTIFICATION OF COMPLETION AND APPROVAL *FOR PUBLISHED PAPER, SEE 3.8*	
3.8 ARTICLE PUBLISHED IN A REFEREED / PEER REVIEWED PROFESSIONAL JOURNAL			
3.8.1 AUTHOR/S	LOCAL 10 CU	INTERNATIONAL 15 CU	COPY OF PUBLISHED ARTICLE AND TABLE OF CONTENTS
	FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.		
3.8.2 PEER REVIEWER	2 CU PER ARTICLE		
3.9 PAMPHLET / BOOK OR MONOGRAPH			
3.9.1 AUTHOR/S	20 CU FOR SINGLE AUTHOR FOR PAMPHLET (LESS THAN 100 PAGES)	40 CU FOR SINGLE AUTHOR FOR BOOK OR MONOGRAPH (MORE THAN 100 PAGES)	COPY OF PUBLISHED BOOK
	FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.		
3.9.2 EDITOR	MAXIMUM OF 20 CU		
3.10 ARTICLE IN	MAXIMUM OF 5 CU	PROOF OF PUBLICATION OF ARTICLE	

MAGAZINE / NEWSPAPER	PER ARTICLE *FOR MULTIPLE AUTHORS, DIVIDE CU EQUALLY AMONG THEM.*	
3.11 INVENTIONS	FULL CREDIT UNITS FOR COMPLIANCE PERIOD	CERTIFIED COPY OF PATENT CERTIFICATE
3.12 STUDY TOURS/VISITS	2 CU / DAY (MAXIMUM OF 20 CU / TOUR)	CERTIFICATION FROM SPONSORING INSTITUTION
3.13 CONSULTANCY (e.g. Technical Meetings / Accreditation and other activities as per request of an institution, etc.)	1 CU PER HOUR	CERTIFICATE OF APPEARANCE AND INVITATION
3.14 SOCIO-CIVIC ACTIVITIES USING PROFESSION (e.g. Medical Missions, Outreach Programs, etc.)	1 CU PER HOUR	PROJECT PROPOSAL, REPORT AND PHOTOS
3.15 RECOGNITION / TITLE (e.g. Fellows, Hall of Fame Award, Outstanding Professional, Lifetime Achievement Awardee, etc.)	FULL CREDIT UNITS FOR COMPLIANCE PERIOD	COPY OF CERTIFICATION FROM THE AWARDING BODY (duly notarized)
4. SUCH OTHER ACTIVITIES TO BE RECOMMENDED BY THE CPD COUNCIL AND APPROVED BY THE BOARD AND THE COMMISSION		

16. Are there any specific Matrix of CPD activities or additional CPD activities prescribed to other professions?

   ➢ Yes. For Architects, Agricultural and Biosystems Engineering, Electrical Engineers, Landscape Architects and Professional Teachers, there are specific/additional CPD activities covered by their Operational Guidelines. A guide below is herein provided:

PROFESSION	OPERATIONAL GUIDELINES	GENERAL/SPECIFIC /ADDITIONAL MATRIX OF CPD ACTIVITIES
Accountancy	*	General Matrix of CPD Activities shall apply in the absence of OG.
Aeronautical Engineering	*	General Matrix of CPD Activities
Agricultural and Biosystems Engineering	Board Resolution No. 01, S.2017, of Agricultural and Biosystems Engineering	Additional CPD Activities
Agriculture	*	General Matrix of CPD Activities
Architecture	Board Resolution No. 04, S.2017, of Architecture	Specific Matrix of CPD Activities
Chemical Engineering	*	General Matrix of CPD Activities
Chemistry	*	General Matrix of CPD Activities
Civil Engineering	*	General Matrix of CPD Activities
Criminology	*	General Matrix of CPD Activities
Customs Broker	*	General Matrix of CPD Activities
Dentistry	*	General Matrix of CPD Activities
Electrical Engineering	Board Resolution No. 08, S. 2017 of Electrical Engineering	Specific Matrix of CPD Activities
Electronics Engineering	*	General Matrix of CPD Activities
Environmental Planning	*	General Matrix of CPD Activities
Fisheries	*	General Matrix of CPD Activities
Forestry	*	General Matrix of CPD Activities
Geodetic Engineering	*	General Matrix of CPD Activities
Geology	*	General Matrix of CPD Activities
Guidance & Counseling	*	General Matrix of CPD Activities
Interior Design	*	General Matrix of CPD Activities

Landscape Architecture	Board Resolution No. 07, S. 2017, of Landscape Architecture	Additional CPD Activities
Librarian	*	General Matrix of CPD Activities
Master Plumber	*	General Matrix of CPD Activities
Mechanical Engineering	*	General Matrix of CPD Activities
Medical Technology	*	General Matrix of CPD Activities
Medicine	*	General Matrix of CPD Activities
Metallurgical Engineering	*	General Matrix of CPD Activities
Midwifery	*	General Matrix of CPD Activities
Mining Engineering	*	General Matrix of CPD Activities
Naval Architecture and Marine Engineering	*	General Matrix of CPD Activities
Nursing	*	General Matrix of CPD Activities
Nutrition and Dietetics	*	General Matrix of CPD Activities
Optometry	*	General Matrix of CPD Activities
Pharmacy	*	General Matrix of CPD Activities
Physical Therapy	*	General Matrix of CPD Activities
Professional Teachers	Board Resolution No. 11, S. 2017, of Professional Teachers	Specific Matrix of CPD Activities
Radiologic Technology	*	General Matrix of CPD Activities
Occupational Therapy	*	General Matrix of CPD Activities
Real Estate Service	*	General Matrix of CPD Activities

*To be released soon

17. What are the major areas of CPD Activities for the professionals?

➢ The CPD Activities for Architects under Section 4, Item 1.0 of their OG – Professional Track category, the CPD activities is divided into five (5) major areas with corresponding minimum credit units, which they may choose to comply, as follows:

MAJOR AREA	COVERAGE OF THE AREA	MINIMUM CREDIT UNITS REQUIRED
DESIGN	• Art and architectural history, theory and criticism • Building Types (Commercial, Residential, Health, Hi-rise, etc.) • Community Design • Housing • Human Settlements • Site Design and Planning • Others	20% of total credit units
PRACTICE	• Ethics • Business of Architecture • Standards of Professional Practice (laws, rules, codes, PRB resolutions, etc.) • Procurement and Project delivery • Firm Management • Global and Collaborative Practice • Project and Construction Management • Computer-aided design and drafting • Graphic Design • Architecture Photography • Social Impact • Personal/Image Development • Others	20% of total credit units
	• Building Science and Technology • Energy and Materials	

BUILDING SCIENCE	• Energy Efficiency • Building Materials • Acoustics and Lighting • Others	20% of total credit units
ENVIRONMENT AND SUSTAINABILITY	• Sustainable Structures • Disaster Resilience • Green Architecture • Renewable Energy • Building Conservation • Heritage Conservation • Others	20% of total credit units
OTHERS	• Electives or as per choice of professional • Maybe in addition to design, practice, building science and environment	20% of total credit units

➢ The Major Areas of CPD Activities for Agricultural and Biosystems Engineers is divided into four (4) major areas with corresponding required credit units, as follows:

MAJOR AREA	COVERAGE OF THE AREA	MINIMUM CREDIT UNITS REQUIRED
Ethics	Code of Ethics (including CSC, Ombudsman, ASEAN, IPR, etc.)	2
Standards of Professional Practice	PAES and other related standards	5
Enhancement of Professional Practice and Technical Competence	Emerging technologies, Perfecting of Craft, Career Specialization, etc.	10
Environmental Factors Affecting the Profession	Gender and Development, Personality Development Branding, etc.	3

➢ The Major Areas of CPD Activities for Electrical Practitioners is divided into four (4) major areas with corresponding recommended credit units, which they may choose to comply, as follows:

MAJOR AREA	COVERAGE OF THE AREA
Design	• Residential and Building Establishments • Power Generation and renewable energy resources • Light and heavy Industries • Commercial Establishments • Transmission and distribution system • Substation and switching station • Institutional, Roadway Lightings, Sports Complex, • Marina, Watercraft, Locomotives • Protection and coordination system • FDAS and Auxiliary systems • Industrial Complexes • Commercial Complexes
	• Ethics • Business of Electrical Engineering to include but not limited to: manufacturing and processing • Standards of Professional Practice and Regulations (laws, rules, codes, PRB resolutions, issuances, contracts, etc.) • Procurement and Project delivery • Enforcement and Inspection • Firm Management • Global and Collaborative Practice

Practice	• Project and Construction Management, Installations and Consulting • Building Management system and Building Information modeling • Computer-aided design • Power System Analysis • Design Analysis • Operation and Maintenance • Electricity Market • Instrumentation and measurements • Electrical Safety Management • Testing and Commissioning • Energy Audit • Energy Efficiency and Conservation • Research and Development • Teaching/Lectures/ Coaching/ Mentoring • Auxiliary systems • Others
Environment and Sustainability	• Sustainable Structures • Disaster Resilience • Green Engineering • Renewable Energy • Building Energy Conservation • Others

> The Major Areas of CPD Activities for Landscape Architecture is divided into (3) major areas which they may choose to earn credit units from, as follows:

MAJOR AREA	COVERAGE OF THE AREA
Professional Track	• Planning and Design • Green Infrastructure • Cultural & Heritage Landscapes • Economic aspects in Planning and Design • Planning and Design Standards • Team Work and Networking • Public Participation • ICT in Planning and Design • Ethics • Regulatory Law • Expert witness
Academic Track	• Papers peer reviewed • Papers presented in local and international academic conferences • Research program (local and international) • Extension and Creative Work • Lecturer (local/international) • Book • Mentoring
Self-Directed learning	• Refer to Professional and Academic Tracts

> The CPD Activities for Professional Teachers is divided into two (2) major areas which shall be complied within a compliance period after its full implementation on January 2019 with the corresponding required Credit Units as follows:

MAJOR AREA	COVERAGE OF THE AREA	MINIMUM CREDIT UNITS REQUIRED

Ethics	Ethics, Values & Attitude	5
Professional Development	Technical	40

15. Are there Maximum Credit Units under Self-Directed and/or Lifelong Learning track per professions?

➢ Yes. A guide herein below is provided:

PROFESSION	Maximum Creditable Units for Self-Directed and/or Lifelong Learning in a Compliance Period	Coverage of Activities which has Limited Creditable Units
Accountancy	*To be released soon	*
Aeronautical Engineering	*	*
Agricultural and Biosystems Engineering	15 CUs	All self-directed and/or lifelong learning activities (Except for those activities enumerated under Academic Track of the General Matrix of CPD Activities)
Agriculture	*	*
Architecture	10 CUs	Items 3.10 to 3.13 of Section 4 (See Board Resolution No. 01, S.2017)
Chemical Engineering	*	*
Chemistry	*	*
Civil Engineering	*	*
Criminology	*	*
Customs Broker	*	*
Dentistry	*	*
Electrical Engineering	10 CUs	All self-directed and/or lifelong learning activities (Except for item 2.0 and items 3.7 to 3.10 of Sec. 4 of Board Resolution No. 08, S. 2017)
Electronics Engineering	*	*
Environmental Planning	*	*
Fisheries	*	*
Forestry	*	*
Geodetic Engineering	*	*
Geology	*	*
Guidance & Counseling	*	*
Interior Design	*	*
Landscape Architecture	45 CUs	All self-directed and/or lifelong learning activities
Librarian	*	*
Master Plumber	*	*
Mechanical Engineering	*	*
Medical Technology	*	*
Medicine	*	*
Metallurgical Engineering	*	*
Midwifery	*	*
Mining Engineering	*	*
Naval Architecture and Marine Engineering	*	*
Nursing	*	*
Nutrition and Dietetics	*	*
Optometry	*	*
Pharmacy	*	*
Physical Therapy	*	*
Professional Teachers	10 CUs	All Self-Directed and/or Lifelong Learning
Radiologic Technology	*	*
Occupational Therapy	*	*
Real Estate Service	*	*